

RESOLUTION NO. 5747

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LA HABRA AMENDING RESOLUTION NO. 5683 PERTAINING TO A COMPENSATION PLAN FOR GENERAL SERVICES EMPLOYEES' GROUP

WHEREAS, the City Council of the City of La Habra, California adopted a compensation plan in Resolution No. 5683 on June 15, 2015; and

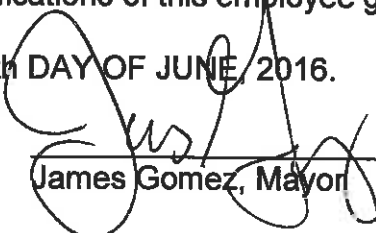
WHEREAS, the City Council desires to amend said Resolution.

NOW, THEREFORE, the City Council of the City of La Habra does hereby resolve as follows:

SALARY PLAN

Section 1. Monthly and Hourly Employees. That there hereby is established a compensation plan for those employees of the City who are now, or who may hereafter be, employed in the General Services Employees' Group. Attached is Exhibit "A" indicating the salaries for classifications of this employee group.

PASSED, APPROVED AND ADOPTED THIS 20th DAY OF JUNE, 2016.


James Gomez, Mayor

ATTEST:

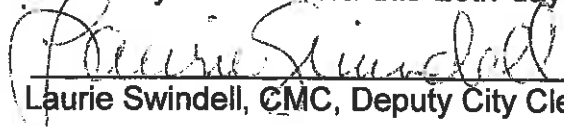

Laurie Swindell, CMC, Deputy City Clerk

STATE OF CALIFORNIA)
COUNTY OF ORANGE) SS.
CITY OF LA HABRA)

I, Laurie Swindell, Deputy City Clerk for the City of La Habra, do hereby certify that the above and foregoing is a true and correct copy of Resolution No. 5747 introduced and adopted at a Regular Meeting of the City Council of the City of La Habra held on the 20th day of June, 2016, by the following roll call vote:

AYES: COUNCILMEMBERS: BEAMISH, ESPINOZA, BLAZEY, SHAW, GOMEZ
NOES: COUNCILMEMBERS: NONE
ABSTAIN: COUNCILMEMBERS: NONE
ABSENT: COUNCILMEMBERS: NONE

Witness my hand and the official seal of the City of La Habra this 20th day of June, 2016.


Laurie Swindell, CMC, Deputy City Clerk

General Services Employees' Group

One-time Pay Adjustment:

Prior to June 24, 2016, the City will provide a one-time lump sum pay adjustment of two percent (2%) to all full-time employees. The calculation of the one-time pay adjustment will be as follows: base hourly rate x 2,080 hours x .02

Prior to June 23, 2017, the City will provide a one-time lump sum pay adjustment of two percent (2%) to all full-time employees. The calculation of the one-time pay adjustment will be as follows: base hourly rate x 2,080 hours x .02

Bilingual Pay:

Effective January 1, 2018, bilingual pay will be increased from \$85 per month to \$100 per month, an increase of \$15 per month.

Insurance:

Effective January 1, 2017, the City will increase its insurance contribution by \$150 per month to a maximum of \$1,145 per month, on a use or lose basis.

Effective January 1, 2018, the City will increase its insurance contribution by \$100 per month to a maximum of \$1,245 per month, on a use or lose basis.

EXHIBIT "A"

EFFECTIVE JANUARY 7, 2017	RANGE	START	AFTER	MERIT + ONE YEAR						
		RATE	6 MOS	IN PRIOR STEP						
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	
ACCOUNT CLERK I	C-25	14.451	15.173	15.932	16.728	17.565	18.443	19.365	20.333	
ACCOUNT CLERK I*	C-25/1	13.644	14.326	15.042	15.794	16.584	17.413	18.284	19.198	
ACCOUNT CLERK II	C-55	16.759	17.597	18.477	19.401	20.371	21.390	22.459	23.582	
ACCOUNT CLERK II*	C-55/1	15.824	16.615	17.445	18.318	19.234	20.195	21.205	22.265	
ACCOUNT CLERK III	C-85	19.630	20.612	21.643	22.725	23.861	25.054	26.307	27.622	
ACCOUNT CLERK III*	C-85/1	18.534	19.481	20.434	21.456	22.529	23.655	24.838	26.080	
ADMIN ANALYST I	T-87	22.848	23.780	24.969	26.218	27.528	28.905	30.350	31.868	
ADMIN ANALYST I*	T-87/1	21.383	22.452	23.575	24.754	25.991	27.291	28.656	30.088	
ADMIN ANALYST II	T-88	23.793	24.982	26.231	27.543	28.920	30.366	31.884	33.479	
ADMIN ANALYST II*	T-88/1	22.464	23.588	24.767	26.005	27.306	28.671	30.104	31.610	
ASSISTANT MUSEUM MANAGER	A-30	18.875	19.819	20.810	21.850	22.942	24.090	25.294	26.559	
ASSISTANT MUSEUM MANAGER*	A-30/1	17.821	18.712	19.648	20.630	21.662	22.745	23.882	25.076	
ASSISTANT RECREATION MANAGER	A-30	18.875	19.819	20.810	21.850	22.942	24.090	25.294	26.559	
ASSISTANT RECREATION MANAGER*	A-30/1	17.821	18.712	19.648	20.630	21.662	22.745	23.882	25.076	
ASSISTANT PLANNER	A-50	23.415	24.585	25.815	27.105	28.461	29.884	31.378	32.947	
ASSISTANT PLANNER*	A-50/1	22.107	23.213	24.373	25.592	26.872	28.215	29.626	31.107	
ASSOCIATE PLANNER	A-60	26.312	27.627	29.009	30.459	31.982	33.581	35.260	37.023	
ASSOCIATE PLANNER*	A-60/1	24.843	26.085	27.389	28.769	30.197	31.706	33.292	34.956	
BUILDING INSPECTOR	T-70	24.419	25.640	26.922	28.266	29.681	31.165	32.723	34.360	
BUILDING INSPECTOR*	T-70/1	23.055	24.208	25.419	26.690	28.024	29.425	30.896	32.441	
CASE MANAGER	T-45	16.875	17.719	18.805	19.535	20.512	21.538	22.615	23.745	
CASE MANAGER*	T-45/1	15.933	16.730	17.566	18.445	19.387	20.335	21.352	22.420	
CIVIL ENGINEERING ASSISTANT	A-70	28.304	29.719	31.205	32.765	34.404	36.124	37.930	39.826	
CIVIL ENGINEERING ASSISTANT*	A-70/1	26.724	28.060	29.463	30.936	32.483	34.107	35.812	37.603	
CLERK TYPIST	C-10	14.404	15.125	15.881	16.675	17.509	18.384	19.303	20.268	
CLERK TYPIST*	C-10/1	13.600	14.280	14.994	15.744	16.531	17.358	18.225	19.137	
CLERK	C-20	13.727	14.413	15.134	15.891	16.685	17.520	18.396	19.315	
CLERK*	C-20/1	12.961	13.609	14.289	15.004	15.754	16.541	17.368	18.237	
CODE COMPLIANCE INSPECTOR	T-65	22.661	23.794	24.984	26.233	27.544	28.922	30.368	31.886	
CODE COMPLIANCE INSPECTOR*	T-65/1	21.396	22.466	23.589	24.768	26.007	27.307	28.672	30.106	
COMMERCIAL COMPLIANCE INSPECTOR	T-75	24.898	26.142	27.450	28.822	30.263	31.776	33.365	35.033	
COMMERCIAL COMPLIANCE INSPECTOR*	T-75/1	23.507	24.683	25.917	27.213	28.573	30.002	31.502	33.077	
COMMUNITY PRESERVATION INSPECTOR	T-65	22.661	23.794	24.984	26.233	27.544	28.922	30.368	31.886	
COMMUNITY PRESERVATION INSPECTOR*	T-65/1	21.396	22.466	23.589	24.768	26.007	27.307	28.672	30.106	
COMMUN SERVICES RECREATION COORD	T-10	15.294	16.059	16.862	17.705	18.590	19.520	20.498	21.520	
COMMUN SERVICES RECREATION COORD*	T-10/1	14.440	15.162	15.920	16.716	17.552	18.430	19.351	20.319	
CURATOR OF EDUC/OUTREACH COORD	T-20	18.013	18.814	19.655	20.537	21.464	22.437	23.459	24.532	
CURATOR OF EDUC/OUTREACH COORD*	T-20/1	15.119	15.875	16.669	17.502	18.377	19.296	20.261	21.274	
DEPUTY CITY CLERK/RECORDS COORD	C-80	20.311	21.327	22.393	23.513	24.688	25.923	27.219	28.580	
DEPUTY CITY CLERK/RECORDS COORD*	C-80/1	19.177	20.136	21.143	22.200	23.310	24.476	25.699	26.984	
EDUCATION PROGRAM COORDINATOR	T-05	14.157	14.865	15.608	16.389	17.208	18.069	18.972	19.921	
EDUCATION PROGRAM COORDINATOR*	T-05/1	13.387	14.035	14.737	15.474	16.247	17.060	17.913	18.808	
ENGINEERING AIDE	T-50	18.501	20.476	21.499	22.574	23.703	24.888	26.133	27.439	
ENGINEERING AIDE*	T-50/1	18.412	19.332	20.299	21.314	22.380	23.499	24.674	25.907	

EFFECTIVE JANUARY 7, 2017	RANGE	START	AFTER	MERIT + ONE YEAR					
		RATE	6 MOS	IN PRIOR STEP					
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
EXEC ASST/DEPUTY CITY CLK	BC-00	24.243	25.455	26.728	28.064	29.467	30.941	32.488	34.112
EXEC ASST/DEPUTY CITY CLK*	BC-00/1	22.889	24.034	25.236	26.497	27.822	29.213	30.674	32.208
FAMILY SERVICES COORDINATOR	T-05	14.157	14.865	15.608	16.389	17.208	18.069	18.972	19.921
FAMILY SERVICES COORDINATOR*	T-05/1	13.367	14.035	14.737	15.474	16.247	17.060	17.913	18.808
FINANCIAL SERVICES TECHNICIAN	C-30	14.661	15.394	16.164	16.972	17.820	18.712	19.647	20.629
FINANCIAL SERVICES TECHNICIAN*	C-30/1	13.842	14.535	15.261	16.024	16.826	17.667	18.550	19.478
FIRE PREVENTION SPECIALIST	T-70	23.940	25.137	26.394	27.713	29.099	30.554	32.082	33.686
FIRE PREVENTION SPECIALIST*	T-70/1	22.603	23.734	24.920	26.166	27.475	28.848	30.291	31.805
FOOD SERVICE MANAGER	T-10	15.294	16.059	16.862	17.705	18.590	19.520	20.496	21.520
FOOD SERVICE MANAGER*	T-10/1	14.440	15.162	15.920	16.716	17.552	18.430	19.351	20.319
INFORMATION TECHNOLOGY SPECIALIST	T-50	19.501	20.476	21.499	22.574	23.703	24.888	26.133	27.439
INFORMATION TECHNOLOGY SPECIALIST*	T-50/1	18.412	19.332	20.299	21.314	22.380	23.499	24.674	25.907
INFORMATION TECHNOLOGY SYSTEM ANALYST	A-70	28.304	29.719	31.205	32.765	34.404	36.124	37.930	39.826
INFORMATION TECHNOLOGY SYSTEM ANALYST	A-70/1	26.724	28.060	29.463	30.936	32.483	34.107	35.812	37.603
INTERMEDIATE CLERK	C-50	15.139	15.898	16.691	17.525	18.402	19.322	20.288	21.302
INTERMEDIATE CLERK*	C-50/1	14.294	15.009	15.759	16.547	17.374	18.243	19.155	20.113
JR ADMIN AIDE I	T-10	15.294	16.059	16.862	17.705	18.590	19.520	20.496	21.520
JR ADMIN AIDE I*	T-10/1	14.440	15.162	15.920	16.716	17.552	18.430	19.351	20.319
JR ADMIN AIDE II	T-20	16.013	16.814	17.655	18.537	19.464	20.437	21.459	22.532
JR ADMIN AIDE II*	T-20/1	15.119	15.875	16.689	17.502	18.377	19.296	20.261	21.274
JR ADMIN AIDE III	T-50	19.501	20.476	21.499	22.574	23.703	24.888	26.133	27.439
JR ADMIN AIDE III*	T-50/1	18.412	19.332	20.299	21.314	22.380	23.499	24.674	25.907
JR ENGINEERING AIDE	T-30	15.975	16.774	17.612	18.493	19.418	20.389	21.408	22.478
JR ENGINEERING AIDE*	T-30/1	15.083	15.837	16.629	17.461	18.334	19.250	20.213	21.223
MANAGEMENT ANALYST- CM'S OFFICE	TC-01	25.976	27.275	28.639	30.071	31.574	33.153	34.810	36.551
MANAGEMENT ANALYST- CM'S OFFICE*	TC-01/1	24.526	25.752	27.040	28.392	29.811	31.302	32.867	34.510
NPDES INSPECTOR	T-75	24.898	26.142	27.450	28.822	30.263	31.776	33.365	35.033
NPDES INSPECTOR*	T-75/1	23.507	24.683	25.917	27.213	28.573	30.002	31.502	33.077
PAYROLL TECHNICIAN	C-95	20.213	21.224	22.285	23.400	24.570	25.798	27.088	28.442
PAYROLL TECHNICIAN*	C-95/1	19.085	20.039	21.041	22.093	23.198	24.358	25.576	26.854
PERMIT CLERK	C-40	15.026	16.777	16.586	17.394	18.264	19.177	20.136	21.142
PERMIT CLERK*	C-40/1	14.187	14.896	15.641	16.423	17.244	18.106	19.011	19.962
PERSONNEL ANALYST	T-60	21.568	22.646	23.779	24.968	26.216	27.527	28.903	30.348
PERSONNEL ANALYST*	T-60/1	20.364	21.382	22.451	23.574	24.752	25.990	27.289	28.654
PLANNING AIDE	T-50	19.501	20.476	21.499	22.574	23.703	24.888	26.133	27.439
PLANNING AIDE*	T-50/1	18.412	19.332	20.299	21.314	22.380	23.499	24.674	25.907
PUBLIC INFORMATION OFFICER	A-20	16.931	17.778	18.667	19.600	20.580	21.609	22.690	23.824
PUBLIC INFORMATION OFFICER*	A-20/1	15.986	16.785	17.625	18.506	19.431	20.403	21.423	22.494
PUBLIC WORKS INSPECTOR	T-75	24.898	26.142	27.450	28.822	30.263	31.776	33.365	35.033
PUBLIC WORKS INSPECTOR*	T-75/1	23.507	24.683	25.917	27.213	28.573	30.002	31.502	33.077
RECREATION SPECIALIST	T-05	14.157	14.865	15.608	16.389	17.208	18.069	18.972	19.921
RECREATION SPECIALIST*	T-05/1	13.367	14.035	14.737	15.474	16.247	17.060	17.913	18.808
SANITATION/RECYCLING COORD	T-20	16.013	16.814	17.655	18.537	19.464	20.437	21.459	22.532
SANITATION/RECYCLING COORD*	T-20/1	15.119	15.875	16.689	17.502	18.377	19.296	20.261	21.274
SECRETARY	C-80	19.414	20.385	21.404	22.474	23.598	24.778	26.017	27.317
SECRETARY*	C-80/1	18.330	19.247	20.209	21.219	22.280	23.394	24.564	25.782

EFFECTIVE JANUARY 7, 2017	RANGE	START	AFTER	MERIT + ONE YEAR						
		RATE	6 MOS	IN PRIOR STEP						
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	
SENIOR BUILDING INSPECTOR	A-70	28.304	29.719	31.205	32.785	34.404	36.124	37.930	39.826	
SENIOR BUILDING INSPECTOR*	A-70/1	26.724	28.080	29.463	30.936	32.483	34.107	35.812	37.603	
SENIOR CLERK/DESKTOP PUBLISHER	C-71	16.993	17.843	18.735	19.671	20.655	21.688	22.772	23.911	
SENIOR CLERK/DESKTOP PUBLISHER*	C-71/1	16.044	16.846	17.689	18.573	19.502	20.477	21.501	22.576	
SENIOR CODE COMPLIANCE INSPECTOR	T-75	24.898	26.142	27.450	28.822	30.263	31.776	33.365	35.033	
SENIOR CODE COMPLIANCE INSPECTOR*	T-75/1	23.507	24.683	25.917	27.213	28.573	30.002	31.502	33.077	
SENIOR ENGINEERING AIDE	T-80	24.288	25.481	26.755	28.093	29.498	30.973	32.521	34.147	
SENIOR ENGINEERING AIDE*	T-80/1	22.913	24.059	25.262	26.525	27.851	29.243	30.708	32.241	
SENIOR LOAN SPECIALIST	T-50	19.501	20.476	21.499	22.574	23.703	24.888	26.133	27.439	
SENIOR LOAN SPECIALIST*	T-50/1	18.412	19.332	20.299	21.314	22.380	23.499	24.674	25.907	
SENIOR TERM OPER/SUPPLIES COORD	C-73	17.844	18.736	19.673	20.657	21.690	22.774	23.913	25.109	
SENIOR TERM OPER/SUPPLIES COORD*	C-73/1	16.848	17.690	18.575	19.504	20.479	21.503	22.578	23.707	
SOCIAL SERVICES PROGRAM COORDINATOR	T-10	15.284	16.069	16.862	17.705	18.590	19.520	20.496	21.520	
SOCIAL SERVICES PROGRAM COORDINATOR*	T-10/1	14.440	15.162	15.920	16.716	17.552	18.430	19.351	20.319	
SOCIAL WORKER II	T-25	16.323	17.139	17.996	18.896	19.841	20.833	21.874	22.968	
SOCIAL WORKER II*	T-25/1	15.412	16.182	16.991	17.841	18.733	19.669	20.653	21.686	
TERMINAL COORDINATOR	C-81	18.169	19.078	20.032	21.033	22.085	23.189	24.349	25.566	
TERMINAL COORDINATOR*	C-81/1	17.155	18.013	18.913	19.859	20.852	21.895	22.989	24.139	
TRIPS/TOURS COORDINATOR	T-05	14.157	14.865	15.608	16.389	17.208	18.069	18.972	19.921	
TRIPS/TOURS COORDINATOR*	T-05/1	13.367	14.035	14.737	15.474	16.247	17.060	17.913	18.808	
WORKERS' COMP CLAIMS PROCESSOR	T-60	21.568	22.646	23.779	24.968	26.216	27.527	28.903	30.348	
WORKERS' COMP CLAIMS PROCESSOR*	T-60/1	20.364	21.362	22.451	23.574	24.752	25.990	27.269	28.654	

* Hired on or after 07/01/2010

CONFIDENTIAL EMPLOYEES

COMPUTER SERVICES SUPERVISOR

PERSONNEL ANALYST

WORKERS' COMP CLAIMS PROCESSOR

CLERICAL STAFF IN PERSONNEL

CLERICAL STAFF IN PAYROLL

EXHIBIT "A"

EFFECTIVE JANUARY 6, 2018	RANGE	START RATE STEP A	AFTER 6 MOS STEP B	MERIT + ONE YEAR IN PRIOR STEP					
				STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
ACCOUNT CLERK I	C-25	14.740	16.477	18.250	17.063	17.916	18.812	19.752	20.740
ACCOUNT CLERK I*	C-25/1	13.917	14.812	15.343	16.110	16.916	17.762	18.650	19.582
ACCOUNT CLERK II	C-55	17.094	17.949	18.847	19.789	20.778	21.817	22.908	24.054
ACCOUNT CLERK II*	C-55/1	16.140	16.947	17.794	18.684	19.618	20.599	21.629	22.711
ACCOUNT CLERK III	C-85	20.023	21.024	22.075	23.179	24.338	25.555	26.833	28.174
ACCOUNT CLERK III*	C-85/1	18.905	19.850	20.843	21.885	22.979	24.128	25.335	26.601
ADMIN ANALYST I	T-87	23.101	24.256	25.468	26.742	28.079	29.483	30.957	32.505
ADMIN ANALYST I*	T-87/1	21.811	22.901	24.047	25.249	26.511	27.837	29.229	30.690
ADMIN ANALYST II	T-68	24.269	25.482	26.756	28.094	29.499	30.973	32.522	34.148
ADMIN ANALYST II*	T-68/1	22.914	24.059	25.262	26.525	27.852	29.244	30.706	32.242
ASSISTANT MUSEUM MANAGER	A-30	19.252	20.215	21.226	22.287	23.401	24.571	25.800	27.090
ASSISTANT MUSEUM MANAGER*	A-30/1	18.177	19.086	20.041	21.043	22.095	23.200	24.360	25.578
ASSISTANT RECREATION MANAGER	A-30	19.252	20.215	21.226	22.287	23.401	24.571	25.800	27.090
ASSISTANT RECREATION MANAGER*	A-30/1	18.177	19.086	20.041	21.043	22.095	23.200	24.360	25.578
ASSISTANT PLANNER	A-50	23.883	25.077	26.331	27.647	29.030	30.481	32.005	33.606
ASSISTANT PLANNER*	A-50/1	22.549	23.677	24.861	26.104	27.409	28.779	30.218	31.729
ASSOCIATE PLANNER	A-60	26.838	28.180	29.589	31.068	32.622	34.253	35.968	37.764
ASSOCIATE PLANNER*	A-60/1	25.340	26.807	27.937	29.334	30.801	32.341	33.958	35.655
BUILDING INSPECTOR	T-70	24.907	26.152	27.480	28.833	30.275	31.788	33.378	35.047
BUILDING INSPECTOR*	T-70/1	23.517	24.692	25.927	27.223	28.584	30.014	31.514	33.090
CASE MANAGER	T-45	17.213	18.074	18.977	19.926	20.922	21.969	23.067	24.220
CASE MANAGER*	T-45/1	16.252	17.065	17.918	18.814	19.754	20.742	21.779	22.868
CIVIL ENGINEERING ASSISTANT	A-70	28.870	30.313	31.829	33.421	35.092	36.846	38.688	40.623
CIVIL ENGINEERING ASSISTANT*	A-70/1	27.258	28.821	30.052	31.555	33.132	34.789	36.528	38.355
CLERK TYPIST	C-10	14.692	15.427	16.198	17.008	17.859	18.752	19.689	20.674
CLERK TYPIST*	C-10/1	13.972	14.566	15.294	16.059	16.862	17.705	18.590	19.519
CLERK	C-20	14.002	14.702	15.437	16.209	17.019	17.870	18.763	19.702
CLERK*	C-20/1	13.220	13.881	14.575	15.304	16.069	16.872	17.716	18.602
CODE COMPLIANCE INSPECTOR	T-85	23.114	24.270	25.483	26.758	28.095	29.500	30.975	32.524
CODE COMPLIANCE INSPECTOR*	T-85/1	21.824	22.915	24.061	25.264	26.527	27.853	29.248	30.708
COMMERCIAL COMPLIANCE INSPECTOR	T-75	25.398	26.665	27.999	29.398	30.868	32.412	34.032	35.734
COMMERCIAL COMPLIANCE INSPECTOR*	T-75/1	23.978	25.177	26.435	27.757	29.145	30.602	32.132	33.739
COMMUNITY PRESERVATION INSPECTOR	T-85	23.114	24.270	25.483	26.758	28.095	29.500	30.975	32.524
COMMUNITY PRESERVATION INSPECTOR*	T-85/1	21.824	22.915	24.061	25.264	26.527	27.853	29.248	30.708
COMMUN SERVICES RECREATION COORD	T-10	15.600	16.380	17.199	18.059	18.962	19.910	20.906	21.951
COMMUN SERVICES RECREATION COORD*	T-10/1	14.729	15.466	16.239	17.051	17.903	18.798	19.738	20.725
CURATOR OF EDUC/OUTREACH COORD	T-20	16.333	17.150	18.008	18.908	19.853	20.846	21.888	22.983
CURATOR OF EDUC/OUTREACH COORD*	T-20/1	15.422	16.193	17.002	17.852	18.745	19.682	20.666	21.700
DEPUTY CITY CLERK/RECORDS COORD	C-90	20.717	21.753	22.841	23.983	25.182	26.441	27.763	29.151
DEPUTY CITY CLERK/RECORDS COORD*	C-90/1	19.561	20.539	21.566	22.644	23.776	24.965	26.213	27.524
EDUCATION PROGRAM COORDINATOR	T-05	14.440	15.162	15.921	16.717	17.552	18.430	19.351	20.319
EDUCATION PROGRAM COORDINATOR*	T-05/1	13.634	14.316	15.032	15.783	16.572	17.401	18.271	19.185
ENGINEERING AIDE	T-50	19.891	20.885	21.929	23.026	24.177	25.388	26.655	27.988
ENGINEERING AIDE*	T-50/1	18.780	19.719	20.705	21.740	22.827	23.969	25.167	26.426

EFFECTIVE JANUARY 8, 2018	RANGE	START RATE STEP A	AFTER 6 MOS STEP B	MERIT + ONE YEAR IN PRIOR STEP						
				STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	
EXEC ASST/DEPUTY CITY CLK	BC-00	24.728	25.964	27.262	28.625	30.067	31.559	33.137	34.794	
EXEC ASST/DEPUTY CITY CLK*	BC-00/1	23.347	24.514	25.740	27.027	28.379	29.797	31.287	32.852	
FAMILY SERVICES COORDINATOR	T-05	14.440	15.182	15.921	16.717	17.552	18.430	19.351	20.319	
FAMILY SERVICES COORDINATOR*	T-05/1	13.634	14.316	15.032	15.783	16.572	17.401	18.271	19.185	
FINANCIAL SERVICES TECHNICIAN	C-30	14.954	15.702	16.487	17.311	18.177	19.086	20.040	21.042	
FINANCIAL SERVICES TECHNICIAN*	C-30/1	14.119	14.825	15.567	16.345	17.162	18.020	18.921	19.867	
FIRE PREVENTION SPECIALIST	T-70	24.419	25.640	26.922	28.268	29.681	31.165	32.723	34.360	
FIRE PREVENTION SPECIALIST*	T-70/1	23.055	24.208	25.419	26.690	28.024	29.425	30.898	32.441	
FOOD SERVICE MANAGER	T-10	15.600	16.380	17.199	18.059	18.962	19.910	20.906	21.951	
FOOD SERVICE MANAGER*	T-10/1	14.729	15.486	16.239	17.051	17.903	18.798	19.738	20.725	
INFORMATION TECHNOLOGY SPECIALIST	T-50	19.891	20.885	21.929	23.026	24.177	25.386	26.655	27.988	
INFORMATION TECHNOLOGY SPECIALIST*	T-50/1	18.780	19.719	20.705	21.740	22.827	23.969	25.167	26.425	
INFORMATION TECHNOLOGY SYSTEM ANALYST	A-70	28.870	30.313	31.829	33.421	35.082	36.846	38.698	40.623	
INFORMATION TECHNOLOGY SYSTEM ANALYST*	A-70/1	27.258	28.621	30.052	31.555	33.132	34.789	36.528	38.355	
INTERMEDIATE CLERK	C-50	15.442	16.214	17.025	17.876	18.770	19.708	20.694	21.728	
INTERMEDIATE CLERK*	C-50/1	14.580	15.309	16.074	16.878	17.722	18.608	19.538	20.515	
JR ADMIN AIDE I	T-10	15.600	16.380	17.199	18.059	18.962	19.910	20.906	21.951	
JR ADMIN AIDE I*	T-10/1	14.729	15.486	16.239	17.051	17.903	18.798	19.738	20.725	
JR ADMIN AIDE II	T-20	16.333	17.150	18.008	18.908	19.853	20.846	21.888	22.983	
JR ADMIN AIDE II*	T-20/1	15.422	16.193	17.002	17.852	18.745	19.682	20.666	21.700	
JR ADMIN AIDE III	T-50	19.891	20.885	21.929	23.026	24.177	25.386	26.655	27.988	
JR ADMIN AIDE III*	T-50/1	18.780	19.719	20.705	21.740	22.827	23.969	25.167	26.425	
JR ENGINEERING AIDE	T-30	16.294	17.109	17.965	18.863	19.806	20.796	21.836	22.928	
JR ENGINEERING AIDE*	T-30/1	15.385	16.154	16.962	17.810	18.700	19.635	20.617	21.648	
MANAGEMENT ANALYST- CM'S OFFICE	TC-01	26.486	27.820	29.211	30.672	32.206	33.816	35.507	37.282	
MANAGEMENT ANALYST- CM'S OFFICE*	TC-01/1	25.016	26.287	27.580	28.959	30.407	31.928	33.524	35.200	
NPDES INSPECTOR	T-75	25.395	26.665	27.999	29.398	30.868	32.412	34.032	35.734	
NPDES INSPECTOR*	T-75/1	23.978	25.177	26.435	27.757	29.145	30.602	32.132	33.739	
PAYROLL TECHNICIAN	C-95	20.618	21.849	22.731	23.868	25.061	26.314	27.630	29.011	
PAYROLL TECHNICIAN*	C-95/1	19.467	20.440	21.462	22.535	23.662	24.845	26.087	27.392	
PERMIT CLERK	C-40	15.326	16.092	16.897	17.742	18.629	19.560	20.538	21.565	
PERMIT CLERK*	C-40/1	14.470	15.194	15.954	16.751	17.589	18.468	19.392	20.361	
PERSONNEL ANALYST	T-60	21.999	23.099	24.254	25.467	26.740	28.077	29.481	30.955	
PERSONNEL ANALYST*	T-60/1	20.771	21.810	22.900	24.045	25.247	26.510	27.836	29.227	
PLANNING AIDE	T-50	19.891	20.885	21.929	23.026	24.177	25.386	26.655	27.988	
PLANNING AIDE*	T-50/1	18.780	19.719	20.705	21.740	22.827	23.969	25.167	26.425	
PUBLIC INFORMATION OFFICER	A-20	17.270	18.133	19.040	19.992	20.992	22.041	23.143	24.300	
PUBLIC INFORMATION OFFICER*	A-20/1	16.306	17.121	17.977	18.878	19.820	20.811	21.851	22.944	
PUBLIC WORKS INSPECTOR	T-75	25.395	26.665	27.999	29.398	30.868	32.412	34.032	35.734	
PUBLIC WORKS INSPECTOR*	T-75/1	23.978	25.177	26.435	27.757	29.145	30.602	32.132	33.739	
RECREATION SPECIALIST	T-05	14.440	15.182	15.921	16.717	17.552	18.430	19.351	20.319	
RECREATION SPECIALIST*	T-05/1	13.634	14.316	15.032	15.783	16.572	17.401	18.271	19.185	
SANITATION/RECYCLING COORD	T-20	16.333	17.150	18.008	18.908	19.853	20.846	21.888	22.983	
SANITATION/RECYCLING COORD*	T-20/1	15.422	16.193	17.002	17.852	18.745	19.682	20.666	21.700	

EFFECTIVE JANUARY 6, 2018	RANGE	START	AFTER	MERIT + ONE YEAR					
		RATE	6 MOS	IN PRIOR STEP					
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
SECRETARY	C-80	19.802	20.792	21.832	22.824	24.070	25.273	26.537	27.864
SECRETARY*	C-80/1	18.687	19.632	20.613	21.644	22.726	23.862	25.055	26.308
SENIOR BUILDING INSPECTOR	A-70	28.870	30.313	31.829	33.421	35.082	36.846	38.688	40.623
SENIOR BUILDING INSPECTOR*	A-70/1	27.258	28.621	30.052	31.555	33.132	34.789	36.528	38.355
SENIOR CLERK/DESKTOP PUBLISHER	C-71	17.333	18.199	19.109	20.065	21.068	22.122	23.228	24.389
SENIOR CLERK/DESKTOP PUBLISHER*	C-71/1	16.365	17.183	18.043	18.945	19.892	20.887	21.931	23.027
SENIOR CODE COMPLIANCE INSPECTOR	T-75	25.395	26.865	27.999	29.398	30.868	32.412	34.032	35.734
SENIOR CODE COMPLIANCE INSPECTOR*	T-75/1	23.978	25.177	26.435	27.757	29.145	30.602	32.132	33.739
SENIOR ENGINEERING AIDE	T-80	24.753	25.991	27.290	28.655	30.088	31.592	33.172	34.830
SENIOR ENGINEERING AIDE*	T-80/1	23.371	24.540	25.767	27.055	28.408	29.828	31.320	32.886
SENIOR LOAN SPECIALIST	T-50	19.891	20.885	21.929	23.026	24.177	25.386	26.655	27.988
SENIOR LOAN SPECIALIST*	T-50/1	18.780	19.719	20.705	21.740	22.827	23.969	25.167	26.425
SENIOR TERM OPER/SUPPLIES COORD	C-73	18.201	19.111	20.067	21.070	22.123	23.230	24.391	25.611
SENIOR TERM OPER/SUPPLIES COORD*	C-73/1	17.185	18.044	18.946	19.894	20.888	21.933	23.029	24.181
SOCIAL SERVICES PROGRAM COORDINATOR	T-10	15.600	16.380	17.199	18.059	18.962	19.910	20.906	21.951
SOCIAL SERVICES PROGRAM COORDINATOR*	T-10/1	14.729	15.468	16.239	17.051	17.903	18.798	19.738	20.725
SOCIAL WORKER II	T-25	16.648	17.482	18.356	19.274	20.237	21.249	22.312	23.427
SOCIAL WORKER II*	T-25/1	15.720	16.508	17.331	18.188	19.107	20.063	21.066	22.119
TERMINAL COORDINATOR	C-81	18.533	19.460	20.433	21.454	22.527	23.653	24.836	26.078
TERMINAL COORDINATOR*	C-81/1	17.498	18.373	19.292	20.256	21.269	22.333	23.449	24.622
TRIPS/TOURS COORDINATOR	T-05	14.440	15.162	15.921	16.717	17.552	18.430	19.351	20.319
TRIPS/TOURS COORDINATOR*	T-05/1	13.634	14.316	15.032	15.783	16.572	17.401	18.271	19.185
WORKERS' COMP CLAIMS PROCESSOR	T-60	21.999	23.099	24.254	25.467	26.740	28.077	29.481	30.955
WORKERS' COMP CLAIMS PROCESSOR*	T-60/1	20.771	21.810	22.900	24.045	25.247	26.510	27.835	29.227

* Hired on or after 07/01/2010

CONFIDENTIAL EMPLOYEES

COMPUTER SERVICES SUPERVISOR

PERSONNEL ANALYST

WORKERS' COMP CLAIMS PROCESSOR

CLERICAL STAFF IN PERSONNEL

CLERICAL STAFF IN PAYROLL

