

EXHIBIT "A" (continued)

HOURLY BASE RATE

EFFECTIVE JANUARY 1, 2022	RANGE	START	AFTER	MERIT + ONE YEAR					
		RATE	6 MOS	-----IN PRIOR STEP-----					
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
ACCOUNT CLERK I	C25	16.273	17.087	17.941	18.838	19.780	20.769	21.808	22.898
ACCOUNT CLERK II	C55	18.871	19.814	20.805	21.845	22.938	24.085	25.289	26.553
ACCOUNT CLERK III	C85	22.105	23.210	24.371	25.589	26.869	28.212	29.623	31.104
ACCOUNTING TECHNICIAN	C90B	22.871	24.015	25.216	26.477	27.800	29.190	30.650	32.182
ADMIN AIDE I	T10	17.222	18.083	18.987	19.936	20.933	21.979	23.078	24.232
ADMIN AIDE II	T20	18.032	18.933	19.880	20.874	21.917	23.013	24.164	25.372
ADMIN AIDE III	T50E	21.958	23.056	24.209	25.420	26.691	28.025	29.426	30.898
ADMIN ANALYST I	T67	25.503	26.778	28.117	29.522	30.998	32.548	34.176	35.885
ADMIN ANALYST II	T68	26.792	28.132	29.538	31.015	32.566	34.194	35.904	37.699
ADMINISTRATIVE ASSISTANT	C90	22.871	24.015	25.216	26.477	27.800	29.190	30.650	32.182
ASSISTANT PLANNER	A50	26.366	27.684	29.069	30.522	32.048	33.651	35.333	37.100
ASSOCIATE PLANNER	A60	29.628	31.110	32.665	34.299	36.013	37.814	39.705	41.690
BUILDING INSPECTOR	T70	27.497	28.872	30.316	31.832	33.423	35.094	36.849	38.691
CASE MANAGER	T45	19.003	19.953	20.951	21.999	23.098	24.253	25.466	26.739
CIVIL ENGINEERING ASSISTANT	A70	31.872	33.465	35.138	36.895	38.740	40.677	42.711	44.846
CLERK	C-20	15.458	16.231	17.043	17.895	18.789	19.729	20.715	21.751
CLERK TYPIST	C10	16.220	17.031	17.882	18.776	19.715	20.701	21.736	22.823
CODE ENFORCEMENT INSPECTOR	T65	25.517	26.792	28.132	29.539	31.016	32.566	34.195	35.904
COMM SERVICES RECREATION COORD	T10	17.222	18.083	18.987	19.936	20.933	21.979	23.078	24.232
COMMERCIAL COMPLIANCE INSPECTOR	T75	28.036	29.437	30.909	32.455	34.077	35.781	37.570	39.449
COMMUNITY PRES INSPECTOR	T65	25.517	26.792	28.132	29.539	31.016	32.566	34.195	35.904
CURATOR OF EDUC/OUTREACH COORD	T20	18.032	18.933	19.880	20.874	21.917	23.013	24.164	25.372
EDUCATION PROGRAM COORDINATOR	T05	15.941	16.738	17.575	18.454	19.376	20.345	21.362	22.430
ENGINEERING AIDE	T50	21.958	23.056	24.209	25.420	26.691	28.025	29.426	30.898
FAMILY SERVICES ADVOCATE	C71B	19.134	20.091	21.096	22.151	23.258	24.421	25.642	26.924
FAMILY SERVICES COORDINATOR	T05A	16.044	16.846	17.688	18.573	19.501	20.476	21.500	22.575
HOUSING SPECIALIST	A60A	29.628	31.110	32.665	34.299	36.013	37.814	39.705	41.690
HUMAN RESOURCES TECHNICIAN	T60	24.285	25.500	26.775	28.113	29.519	30.995	32.545	34.172
INFORMATION TECH SPECIALIST	T50	21.958	23.056	24.209	25.420	26.691	28.025	29.426	30.898
INTERMEDIATE CLERK	C50	17.048	17.900	18.795	19.735	20.722	21.758	22.846	23.988
JR ENGINEERING AIDE	T30	17.988	18.888	19.832	20.823	21.865	22.958	24.106	25.311
MANAGEMENT ANALYST	TC01	29.251	30.713	32.249	33.861	35.554	37.332	39.199	41.159
PAYROLL TECHNICIAN	C95	22.761	23.899	25.094	26.349	27.667	29.050	30.502	32.028
PAYROLL COORDINATOR	T60B	24.285	25.500	26.775	28.113	29.519	30.995	32.545	34.172
PERMIT TECHNICIAN I	T50A	21.958	23.056	24.209	25.420	26.691	28.025	29.426	30.898
PERMIT TECHNICIAN II	T60C	24.285	25.500	26.775	28.113	29.519	30.995	32.545	34.172
PLANNING AIDE	T50	21.958	23.056	24.209	25.420	26.691	28.025	29.426	30.898
PUBLIC WORKS INSPECTOR	T75	28.036	29.437	30.909	32.455	34.077	35.781	37.570	39.449
RECREATION SPECIALIST	T05C	15.941	16.738	17.575	18.454	19.376	20.345	21.362	22.430
RECREATION AND COMMUNITY SVS COORDINATOR	T50B	21.958	23.056	24.209	25.420	26.691	28.025	29.426	30.898
SECRETARY	C80	21.860	22.953	24.101	25.306	26.572	27.900	29.295	30.760

SENIOR BUILDING INSPECTOR	A70C	31.872	33.465	35.138	36.895	38.740	40.677	42.711	44.846
SENIOR CLERK	C71	19.134	20.091	21.096	22.151	23.258	24.421	25.642	26.924
SENIOR CODE ENFORCEMENT INSP	T75	28.036	29.437	30.909	32.455	34.077	35.781	37.570	39.449
SENIOR ENGINEERING AIDE	T80	27.328	28.694	30.129	31.635	33.217	34.878	36.622	38.453
SENIOR PUBLIC WORKS SECRETARY	C90	22.871	24.015	25.216	26.477	27.800	29.190	30.650	32.182
SENIOR UTILITY CLERK	C73	20.093	21.098	22.152	23.260	24.423	25.644	26.926	28.273
SOCIAL SERVICES PROGRAM COORD	T10	17.222	18.083	18.987	19.936	20.933	21.979	23.078	24.232
SOCIAL WORKER II	T25	18.380	19.299	20.264	21.277	22.341	23.458	24.631	25.862

*CONFIDENTIAL EMPLOYEES

HUMAN RESOURCES TECHNICIAN

HUMAN RESOURCES SECRETARY/HR ASSISTANT

PAYROLL TECHNICIAN

PAYROLL COORDINATOR