

## EXHIBIT "A" (continued)

## HOURLY BASE RATE

EFFECTIVE JULY 2, 2022	RANGE	START	AFTER	MERIT + ONE YEAR					
		RATE	6 MOS	-----IN PRIOR STEP-----					
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
ACCOUNT CLERK I	C25	17.428	18.300	19.215	20.176	21.184	22.244	23.356	24.523
ACCOUNT CLERK II	C55	20.211	21.221	22.282	23.397	24.566	25.795	27.084	28.439
ACCOUNT CLERK III	C85	23.674	24.858	26.101	27.406	28.776	30.215	31.726	33.312
ACCOUNTING TECHNICIAN	C90B	24.495	25.720	27.006	28.356	29.774	31.262	32.825	34.467
ADMIN AIDE I	T10	18.445	19.367	20.335	21.352	22.420	23.541	24.718	25.954
ADMIN AIDE II	T20	19.312	20.278	21.292	22.356	23.474	24.648	25.880	27.174
ADMIN AIDE III	T50E	23.517	24.693	25.928	27.224	28.585	30.014	31.515	33.091
ADMIN ANALYST I	T67	27.314	28.679	30.113	31.619	33.200	34.860	36.603	38.433
ADMIN ANALYST II	T68	28.694	30.129	31.635	33.217	34.878	36.622	38.453	40.376
ADMINISTRATIVE ASSISTANT	C90	24.495	25.720	27.006	28.356	29.774	31.262	32.825	34.467
ASSISTANT PLANNER	A50	28.238	29.650	31.132	32.689	34.323	36.040	37.842	39.734
ASSOCIATE PLANNER	A60	31.732	33.318	34.984	36.733	38.570	40.498	42.523	44.650
BUILDING INSPECTOR	T70	29.449	30.922	32.468	34.091	35.796	37.586	39.465	41.438
CASE MANAGER	T45	20.352	21.370	22.438	23.560	24.738	25.975	27.274	28.638
CIVIL ENGINEERING ASSISTANT	A70	34.135	35.842	37.634	39.515	41.491	43.566	45.744	48.031
CLERK	C-20	16.556	17.383	18.252	19.165	20.123	21.130	22.186	23.295
CLERK TYPIST	C10	17.372	18.240	19.152	20.110	21.115	22.171	23.280	24.444
CODE ENFORCEMENT INSPECTOR	T65	27.329	28.695	30.130	31.636	33.218	34.879	36.623	38.454
COMM SERVICES RECREATION COORD	T10	18.445	19.367	20.335	21.352	22.420	23.541	24.718	25.954
COMMERCIAL COMPLIANCE INSPECTOR	T75	30.027	31.528	33.104	34.759	36.497	38.322	40.238	42.250
COMMUNITY PRES INSPECTOR	T65	27.329	28.695	30.130	31.636	33.218	34.879	36.623	38.454
CURATOR OF EDUC/OUTREACH COORD	T20	19.312	20.278	21.292	22.356	23.474	24.648	25.880	27.174
EDUCATION PROGRAM COORDINATOR	T05	17.073	17.926	18.823	19.764	20.752	21.790	22.879	24.023
ENGINEERING AIDE	T50	23.517	24.693	25.928	27.224	28.585	30.014	31.515	33.091
FAMILY SERVICES ADVOCATE	C71B	20.493	21.517	22.593	23.723	24.909	26.154	27.462	28.835
FAMILY SERVICES COORDINATOR	T05A	17.183	18.042	18.944	19.892	20.886	21.931	23.027	24.178
HOUSING SPECIALIST	A60A	31.732	33.318	34.984	36.733	38.570	40.498	42.523	44.650
HUMAN RESOURCES TECHNICIAN	T60	26.009	27.310	28.675	30.109	31.614	33.195	34.855	36.598
INFORMATION TECH SPECIALIST	T50	23.517	24.693	25.928	27.224	28.585	30.014	31.515	33.091
INTERMEDIATE CLERK	C50	18.258	19.171	20.130	21.136	22.193	23.303	24.468	25.691
JR ENGINEERING AIDE	T30	19.265	20.228	21.240	22.302	23.417	24.588	25.817	27.108
MANAGEMENT ANALYST	TC01	31.328	32.894	34.539	36.266	38.079	39.983	41.982	44.081
PAYROLL TECHNICIAN	C95	24.377	25.596	26.876	28.219	29.630	31.112	32.668	34.301
PAYROLL COORDINATOR	T60B	26.009	27.310	28.675	30.109	31.614	33.195	34.855	36.598
PERMIT TECHNICIAN I	T50A	23.517	24.693	25.928	27.224	28.585	30.014	31.515	33.091
PERMIT TECHNICIAN II	T60C	26.009	27.310	28.675	30.109	31.614	33.195	34.855	36.598
PLANNING AIDE	T50	23.517	24.693	25.928	27.224	28.585	30.014	31.515	33.091
PUBLIC WORKS INSPECTOR	T75	30.023	31.525	33.101	34.756	36.494	38.318	40.234	42.246
RECREATION SPECIALIST	T05C	17.073	17.926	18.823	19.764	20.752	21.790	22.879	24.023
RECREATION AND COMMUNITY SVS COORDINATOR	T50B	23.517	24.693	25.928	27.224	28.585	30.014	31.515	33.091

SECRETARY	C80	23.412	24.583	25.812	27.102	28.458	29.880	31.374	32.943
SENIOR BUILDING INSPECTOR	A70C	34.135	35.842	37.634	39.515	41.491	43.566	45.744	48.031
SENIOR CLERK	C71	20.493	21.517	22.593	23.723	24.909	26.154	27.462	28.835
SENIOR CODE ENFORCEMENT INSP	T75	30.023	31.525	33.101	34.756	36.494	38.318	40.234	42.246
SENIOR ENGINEERING AIDE	T80	29.268	30.732	32.268	33.882	35.576	37.355	39.222	41.183
SENIOR PUBLIC WORKS SECRETARY	C90	24.495	25.720	27.006	28.356	29.774	31.262	32.825	34.467
SENIOR UTILITY CLERK	C73	21.520	22.596	23.725	24.912	26.157	27.465	28.838	30.280
SOCIAL SERVICES PROGRAM COORD	T10	18.445	19.367	20.335	21.352	22.420	23.541	24.718	25.954
SOCIAL WORKER II	T25	19.685	20.669	21.703	22.788	23.927	25.124	26.380	27.699

\*CONFIDENTIAL EMPLOYEES  
HUMAN RESOURCES TECHNICIAN  
HUMAN RESOURCES SECRETARY/HR ASSISTANT  
PAYROLL TECHNICIAN  
PAYROLL COORDINATOR