

**EXHIBIT "A" CONTINUED  
HOURLY BASE RATE**

<b>EFFECTIVE July 2, 2022</b>		<b>START</b>	<b>AFTER</b>	<b>MERIT + ONE YEAR</b>							
<b>POLICE - CIVILIAN</b>		<b>RATE</b>	<b>6 MOS</b>	<b>-----IN PRIOR STEP-----</b>							
	<b>RANGE</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>	<b>STEP F</b>	<b>STEP G</b>	<b>STEP H</b>	<b>STEP I</b>	
ANIMAL CONTROL OFFICER	P23A	26.125	27.431	28.803	30.243	31.755	32.718	33.372	34.039	34.890	
BUREAU MANAGER	P37	36.553	38.380	40.299	42.314	44.430	45.776	46.692	47.625	48.816	
COMM SERVICE OFFICER II	P30A	27.157	28.515	29.941	31.438	33.010	34.010	34.690	35.384	36.269	
COMMUN OPER SUPERVISOR	P32	32.957	34.605	36.335	38.152	40.059	41.273	42.098	42.940	44.014	
COMMUNICATIONS OPERATOR	P25	27.568	28.947	30.394	31.914	33.510	34.525	35.215	35.920	36.818	
COMMUNITY SERVICE OFFICER	P19	23.402	24.572	25.800	27.090	28.445	29.307	29.893	30.491	31.253	
CRIME ANALYST/INF SPEC	P35	32.636	34.268	35.981	37.780	39.669	40.871	41.689	42.522	43.585	
CRIME PREV SPECIALIST	P23B	26.125	27.431	28.803	30.243	31.755	32.718	33.372	34.039	34.890	
COURT LIAISON	P19A	23.402	24.572	25.800	27.090	28.445	29.307	29.893	30.491	31.253	
POLICE ADMIN SPECIALIST	P22A	26.021	27.322	28.688	30.122	31.628	32.587	33.238	33.903	34.751	
POLICE OFFICER TRAINEE	P21	25.629	- SIX MONTH POSITION -								
POLICE RECORDS SPECIALIST	P09B	21.131	22.188	23.297	24.462	25.685	26.464	26.993	27.533	28.221	
POLICE SECRETARY	P20	23.654	24.837	26.078	27.382	28.751	29.623	30.215	30.819	31.590	
PROPERTY/EVIDENCE TECH	P09A	20.729	21.765	22.853	23.996	25.196	25.959	26.478	27.008	27.683	
RECORDS SPEC SUPERVISOR	P15	28.889	30.333	31.850	33.442	35.114	36.178	36.902	37.640	38.581	
SENIOR POLICE SECRETARY	P22A	26.021	27.322	28.688	30.122	31.628	32.587	33.238	33.903	34.751	
SR ANIMAL CONTROL OFFICER	P30	28.950	30.398	31.917	33.513	35.189	36.255	36.980	37.720	38.663	
SR PROPERTY EVIDENCE TECH	P30B	27.157	28.515	29.941	31.438	33.010	34.010	34.690	35.384	36.269	
YOUTH SERVICE OFFICER	P31	25.036	26.287	27.602	28.982	30.431	31.353	31.980	32.620	33.435	

Revised 3/16/2021