

EXHIBIT "A" CONTINUED  
HOURLY BASE RATE

EFFECTIVE December 31, 2022		START	AFTER	MERIT + ONE YEAR						
POLICE - CIVILIAN		RATE	6 MOS	----IN PRIOR STEP----						
	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I
ANIMAL CONTROL OFFICER	P23A	26.125	27.431	28.803	30.243	31.755	32.717	33.372	34.039	34.890
BUREAU MANAGER	P37	36.553	38.381	40.300	42.315	44.430	45.777	46.692	47.626	48.817
COMM SERVICE OFFICER II	P30A	27.157	28.515	29.941	31.438	33.010	34.010	34.690	35.384	36.268
COMMUN OPER SUPERVISOR	P32	33.781	35.470	37.243	39.106	41.061	42.305	43.151	44.014	45.115
COMMUNICATIONS OPERATOR	P25	28.257	29.670	31.154	32.711	34.347	35.388	36.095	36.817	37.738
COMMUNITY SERVICE OFFICER	P19	23.402	24.572	25.801	27.091	28.445	29.307	29.893	30.491	31.253
CRIME ANALYST/INF SPEC	P35	32.636	34.268	35.981	37.780	39.669	40.871	41.689	42.522	43.585
CRIME PREV SPECIALIST	P23B	26.125	27.431	28.803	30.243	31.755	32.717	33.372	34.039	34.890
COURT LIAISON	P19A	23.402	24.572	25.801	27.091	28.445	29.307	29.893	30.491	31.253
POLICE ADMIN SPECIALIST	P22A	26.021	27.322	28.688	30.123	31.629	32.587	33.239	33.904	34.751
POLICE OFFICER TRAINEE	P21	25.629	- SIX MONTH POSITION -							
POLICE RECORDS SPECIALIST	P09B	21.131	22.188	23.297	24.462	25.685	26.463	26.992	27.532	28.221
POLICE SECRETARY	P20	23.654	24.837	26.079	27.382	28.752	29.623	30.215	30.820	31.590
PROPERTY/EVIDENCE TECH	P09A	20.729	21.765	22.854	23.996	25.196	25.960	26.479	27.008	27.684
RECORDS SPEC SUPERVISOR	P15	28.889	30.333	31.850	33.443	35.115	36.179	36.902	37.640	38.581
SENIOR POLICE SECRETARY	P22A	26.021	27.322	28.688	30.123	31.629	32.587	33.239	33.904	34.751
SR ANIMAL CONTROL OFFICER	P30	28.950	30.398	31.917	33.513	35.189	36.255	36.980	37.720	38.663
SR PROPERTY EVIDENCE TECH	P30B	27.157	28.515	29.941	31.438	33.010	34.010	34.690	35.384	36.268
YOUTH SERVICE OFFICER	P31	25.036	26.288	27.602	28.982	30.431	31.353	31.981	32.620	33.436