

Exhibit A

PROFESSIONAL EMPLOYEES

HOURLY RATE

EFFECTIVE November 20, 2021 START AFTER MERIT + ONE YEAR
 PROFESSIONAL RATE 6 MOS ----- IN PRIOR STEP-----
 EMPLOYEES RANGE STEP A STEP B STEP C STEP D STEP E STEP F STEP G STEP H

TEACHER (CHILD DEV)	A-10	19.683	20.667	21.701	22.786	23.925	25.121	26.377	27.300
LEAD TEACHER	A-15	21.651	22.734	23.870	25.064	26.317	27.633	29.014	30.465
SITE DIRECTOR	A-25	23.150	24.308	25.523	26.799	28.139	29.546	31.023	32.109
SITE SUPERVISOR	A-30	21.240	22.302	23.417	24.588	25.817	27.108	28.464	29.460
EMPLOYMENT & TRAINING PROGRAM COORDINATOR	A-30C	20.411	21.432	22.503	23.629	24.810	26.050	27.353	28.310
PROGRAM SPECIALIST	A-70B	31.196	32.755	34.393	36.113	37.919	39.814	41.805	43.268